### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Α	For the 20	021 caleng	dar year, or tax year beginning	01/01/2021	and ending	12	/31/2021						
В	Check if ap	plicable:	C Name of organization PARTNE	RS WITH ETHIOPIA			D Empl	oyer identifi	cation number				
	Address ch	ange	Doing business as					27-3355	413				
$\overline{\Box}$	Name chan	Ĭ	Number and street (or P.O. box if	mail is not delivered to st	reet address)	Room/suite	<b>E</b> Telephone number						
~	Initial return	Ĭ	PO Box 27637		,			612-226-4976					
$\exists$	Final return/		City or town, state or province, co	ountry, and ZIP or foreign	postal code								
$\exists$	Amended r		Minneapolis, MN 55427-0637	,,	,		<b>G</b> Gross	s receipts \$	230,991				
$\exists$	Application		F Name and address of principal offi	cer: Ingrid Olson		H(a) Is th	is a group return f						
ш	присанон	ponding	PO Box 27637, Minneapolis, N	•		1			Yes No				
ī	Tax-exemp	ot status:	✓ 501(c)(3)	) <b>◄</b> (insert no.)	4947(a)(1) or 527		attach a list. S						
J	· · · · · ·		swithethiopia.org	, ()	(-,(., -,		oup exemption						
<u>-</u>			Corporation Trust Associa	tion	L Year of form		<del></del>	of legal dom	icile: CO				
		Summa		aon _ other?	<b>2</b> 10a 011011	201	Z III Otato	or logar dom					
			cribe the organization's missi	on or most significa	ant activities: Mes	upport Ethio	nian basad	organizatio	ne working				
Ð							piaii-baseu	organizani	ons working				
ü		to educate and empower children, women, and communities impacted by poverty.											
Activities & Governance	2	hook thic	box ▶ ☐ if the organization	discontinued its on	orations or dispose	d of more t	250/ of	f ite not ac					
OVE			voting members of the gove				1						
Ğ							. 3		5				
ş			independent voting member			b)			0				
ij			per of individuals employed in	-	i (Part V, line 2a)		. 5		1				
ĊĖ			per of volunteers (estimate if r	• • • • • • • • • • • • • • • • • • • •			. 6 . 7a		5				
⋖	1	Total unrelated business revenue from Part VIII, column (C), line 12							0				
	b N	et unrelat	ted business taxable income	from Form 990-1, F	arti, line II		. 7b		0				
		4	one and amounts (Don't VIII. Born	415)		Prior	Year	Curr	ent Year				
ne			ons and grants (Part VIII, line	243,979		230,991							
Revenue			ervice revenue (Part VIII, line				0		0				
æ	1		t income (Part VIII, column (A)				0		0				
			nue (Part VIII, column (A), line	0		0							
			ue—add lines 8 through 11 (m				243,979		230,991				
			d similar amounts paid (Part I)		•		164,271		183,384				
		-	aid to or for members (Part IX				0		0				
es			her compensation, employee b				24,276		38,655				
Expenses			al fundraising fees (Part IX, co				0		0				
Š			raising expenses (Part IX, colu		0								
ш		-	enses (Part IX, column (A), line				27,426		26,332				
			nses. Add lines 13–17 (must	•			215,973		248,371				
		evenue le	ess expenses. Subtract line 1	8 from line 12			28,006		-17,380				
Net Assets or Fund Balances			Y			Beginning of	Current Year	End	of Year				
set	<b>20</b> T		ts (Part X, line 16)				42,670		25,900				
A As	<b>21</b> To	otal liabili	ties (Part X, line 26)				0		0				
			or fund balances. Subtract li	ne 21 from line 20			42,670		25,900				
Pa	art II	Signatu	re Block										
			, I declare that I have examined this r					my knowledo	ge and belief, it is				
tru	e, correct, a	ina complete	e. Declaration of preparer (other than	officer) is based on all int	ormation of which prepa	arer nas any kn	owieage.						
		<b>\</b>											
Si	gn 📙	Signatu	ure of officer				Date						
He	ere	Ingrid	d Olson, Executive Director										
		Type o	r print name and title					_					
Pa	id	Print/Type	preparer's name	Preparer's signature		Date	Check	if PTIN	I				
							self-em	_					
	eparer	Firm's nan	me ►			ı	Firm's EIN ▶						
US	e Only	Firm's add					Phone no.						
Ma	y the IRS		this return with the preparer s	shown above? See i	nstructions			$\Box$	Yes 🗌 No				
_			· ·	<del>.</del>									

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	We support Ethiopian-based organizations working to educate and empower children, women, and communities impacted by
	poverty.
	Possess,
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$0 including grants of \$117,780 ) (Revenue \$0)
	We support the H.O.P.E. Sponsorship program of the local NGO we support. We recruit sponsors, manage their donations, and
	grant the donation to the NGO. In 2021 over 250 children were sponsored. The sponsorship funding we grant ran three project
	sites that offer the children a 6 day a week drop-in program. Children receive a daily meal, hygiene supplies monthly, and
	educational supplies for school throughout the school year, a school uniform, supplemental clothing/shoes, and medical care as
	needed. The funding pays for all the services to the children, it pays the facility rent for the drop-in center, and covers the
	salaries/expenses of running the program and having staff.
4b	(Code: ) (Expenses \$ 0 including grants of \$ 21,776 ) (Revenue \$ 0 )
710	We support a local NGO in Addis Ababa, Ethiopia called I Care Ethiopia. We sent funding to them for their administrative use, and
	education, and food support. We also provided them with a grant for their women's empowerment program that was used for
	income generating activities for women giving them training and support to find a job or start a small business. We also provided
	funding for them to open a free daycare center for the women to use for their children.
4-	(Code) (C
4c	(Code:) (Expenses \$
	We support another organization called Streets of Hope which is a 501(c)(3) non-profit here in the U.S. that is also working in
	Ethiopia. The grants we provided to them were used for their family outreach program in Ethiopia. They are helping 140 poor and vulnerable families. We also funded a microfinance loan program.
	vulniciable families. We also funded a fine of marke four program.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 0 including grants of \$ 23,660 ) (Revenue \$ 0 )
4.	Total program conject expenses.

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#### Form 990 (2021) Part IV **Checklist of Required Schedules** 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . . . 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b V Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . ~ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? ...

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23		<i>'</i>
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			_
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	07		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	27		✓ —
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
4.	Enter the number reported in hex 2 of Form 1006. Enter 10 if not applicable		162	NO
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		~

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	_		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9 a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any			
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 0 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?. 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b . . . . . . . . . . . . . Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 1 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Abigail Gordon, (518)317-0147

Part VI

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	any relate	d org	aniz	atio	n c	ompe	ensa	ted any current	officer, director,	or trustee.
		(C)								
(A)	(B)			Pos				(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
Tame and the	hours					or/trus		compensation	compensation	of other
	per week	2 5	_		_		_	from the	from related	compensation
	(list any hours for	div.	stit	Officer	Key employee	ng igh	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	dua	l tio	半	ğ	st c	₽	1099-NEC)	1099-NEC)	related organizations
	organizations	악	<u>a</u> (		ō	Öm				
	below dotted line)	Individual trustee or director	Institutional trustee		e	pen				
	dotted in ic)	Ф	tee			Highest compensated employee				
			7	_		ğ				
Ingrid Olson	40.00	V			ر ا	٠.		04.000		
Executive Director/President		V		~	~	~		24,000	0	0
Benjamin Tramm	1.00									_
Secretary, Vice-President		~		~				0	0	0
Erin Hobson	1.00	_		~						
Treasurer Nicela Chalden	1.00			_				0	0	0
Nicole Sheldon	1.00	_		/						
Board Member	4.00			•				0	0	0
Dick Augustine	1.00	/								
Board Member		-		~				0	0	0
<del></del>		-								
		_								
		-								

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Emp	olo	yee	s, ar	ıd F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	<b>,</b> .		Pos				(D)	(E)	(F)
	Name and title	(do not check more than or box, unless person is both						Reportable	Reportable	Estimated amount	
		hours	officer and a director/truste						compensation	compensation	of other
		per week (list any	9 5	5	Q	<u>~</u>	욕 표	F	from the organization (W-2/	from related organizations (W-2/	compensation from the
		hours for	랔	stitu	Officer	e e	ghe	Former	1099-MISC/	1099-MISC/	organization and
		related	Individual trustee or director	Institutional trustee	*	Key employee	st c	º	1099-NEC)	1099-NEC)	related organizations
		organizations	۲ <del>-</del>	<u>ล</u>		loye	9 9				
		below dotted line)	Iste	rus		ď	) Den				
			Ф	tee			Highest compensated employee				
							ă				
									4		
		†	1						<b>U</b>		
		<del> </del>	1								
			-								
					X						
					7						
				Y							
		+									
								Ļ			
1b	Subtotal		٠.	٠					24,000	0	0
С	Total from continuation sheets to Part	VII, Sectio	n A								
d	Total (add lines 1b and 1c)							<u> </u>	24,000	0	_
2	Total number of individuals (including but	not limited	d to th	ose	list	ed	abov	e) w	ho received mor	e than \$100,000	) of
	reportable compensation from the organi	zation >							0		
											Yes No
3	Did the organization list any former of	officer, dire	ector.	tru	stee	e, k	cev e	mpl	ovee, or highes	st compensated	
	employee on line 1a? If "Yes," complete							-			3 1
4	For any individual listed on line 1a, is the							nn a	nd other compe	nsation from the	
•	organization and related organizations										
	individual	groator tri	αιι ψ	.00,	000		, , ,	Ο,	complete cone	<i>auto o 101 ouoi</i>	
-			· ·	1	.:					 Nama and insulted to a	4 🗸
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	rii res, c	ютрі	ete	SCI	ieat	ile J	ior s	sucri persori .		5 🗸
	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort compen	satior	1 for	the	ca	lenda	r ye	ar ending with or	within the organ	nization's tax year.
	(A)								(B)		(C)
	Name and business add	ress							Description of serv	vices	Compensation
None								T			
140116								$\vdash$			
								$\vdash$			
								1			
								1			
	Total number of independent senting to	ro (in al al.	20 -	.+	۰ ۱	ina!1	- A +		المحاد المعاد المعاد	a) wha	
2	Total number of independent contractor							ιn		e) wild	
	received more than \$100,000 of compens	auon irom i	uie or	yan	ızat	iOU			0		

e
ı

		Check if Schedule O contains a response or note to ar	ny line in this Pa	rt VIII....		$\square$
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns 1a 0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b 0				
P, G	С	Fundraising events 1c 0				
fts, r A	d	Related organizations 1d 0				
Gi Jila	е	Government grants (contributions) 1e 0				
ns, Sir	f	All other contributions, gifts, grants,				
ıtio er (		and similar amounts not included above 1f 230,991				
ibu Oth	g	Noncash contributions included in				
ntr Id C		lines 1a–1f   1g   \$ 0				
Co ar	h	<b>Total.</b> Add lines 1a–1f ▶	230,991			
		Business Code				
Се	2a					
Program Service Revenue	b					
	С					
am eve	d					
gr R	е					
Pro	f	All other program service revenue				
	g	<b>Total.</b> Add lines 2a–2f ▶	0			
	3	Investment income (including dividends, interest, and				
		other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 0 0				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory 7a				
Revenue	b	Less: cost or other basis				
ven		and sales expenses . 7b				
Re		Gain or (loss)   7c   0   0				
er	d	Net gain or (loss)				
Other	8a	Gross income from fundraising				
		events (not including \$ 0 of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	C	Net income or (loss) from fundraising events				
		Gross income from gaming				
	-	activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		returns and allowances 10a				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory <b>&gt;</b>				
SI		Business Code				
eor	11a					
scellaneo Revenue	b					
Sell	С					
Miscellaneous Revenue		All other revenue				
2		<b>Total.</b> Add lines 11a–11d ▶	0			
	12	Total revenue. See instructions	230.991	0	0	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chook if Schoolule O contains a reaponee or note to any line in this Part IV	

	Cricok ii Coricadie C coritairis a response	c of floto to arry life	in this raiting.		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21 .	39,118	39,118		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	144,266	144,266		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	20,342	20,342		
6	Compensation not included above to disqualified	20,0 .2	20,0.12		
	persons (as defined under section 4958(f)(1)) and			•	
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	12,819	12,819		
8	Pension plan accruals and contributions (include	12,017	0		
	section 401(k) and 403(b) employer contributions)	0	0		
9	Other employee benefits	0	0		
10	Payroll taxes	5,494	5,494		
11	Fees for services (nonemployees):	5,17	2,771		
а	Management	0	0		
b	Legal	0	0		
С	Accounting	9,768	9,768		
d	Lobbying	0	0		
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	1,069	1,069		
12	Advertising and promotion	747	747		
13	Office expenses	3,299	3,299		
14	Information technology	0	0		
15	Royalties	0	0		
16	Occupancy	0	0		
17 18	Travel	7,501	7,501		
10	for any federal, state, or local public officials		_		
10		0	0		
19 20	Conferences, conventions, and meetings . Interest	257	257		
21	Interest	0	0		
22	Depreciation, depletion, and amortization .	0	0		
23	Insurance	1,249	1,249		
24	Other expenses. Itemize expenses not covered	1/247	1/247		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Purchased Coffee in Ethiopia to sell as fundraiser	540	540	0	0
b	Purchased Computer	1,100	0	1,100	0
С	Misc Supplies for Trip	802	0	802	0
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	248,371	246,469	1,902	0
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here \(\bigsim\) if				
	following ŠOP 98-2 (ASC 958-720)				5 <b>000</b> (2004

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	tX		
			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	42,670	1	25,900
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
•	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	42,670	16	25,900
	17	Accounts payable and accrued expenses	42,010	17	23,700
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
ţį		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	-	0
<u> </u>		Organizations that follow FASB ASC 958, check here ▶ □			
Š		and complete lines 27, 28, 32, and 33.			
<u>la</u>	27	Net assets without donor restrictions		27	
Ва	28	Net assets with donor restrictions		28	
pu		Organizations that do not follow FASB ASC 958, check here ▶ ✓			
H		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	42,670	29	25,900
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund	0		23,700
SS	31	Retained earnings, endowment, accumulated income, or other funds	0		0
Ϋ́	32	Total net assets or fund balances	42,670		25,900
Š	33	Total liabilities and net assets/fund balances	42,670		25,900

Part	XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				~
1	Tota	al revenue (must equal Part VIII, column (A), line 12)	1		230	0,991
2	Tota	al expenses (must equal Part IX, column (A), line 25)	2		248	3,371
3	Rev	enue less expenses. Subtract line 2 from line 1	3		-17	7,380
4	Net	assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		42	2,670
5	Net	unrealized gains (losses) on investments	5			1
6	Don	ated services and use of facilities	6			0
7	Inve	stment expenses	7			0
8	Prio	r period adjustments	8			0
9		er changes in net assets or fund balances (explain on Schedule O)	9			609
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		column (B))	10		25	5,900
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1		ounting method used to prepare the Form 990:  Cash Accrual Other Quickbook Rep		_		
		e organization changed its method of accounting from a prior year or checked "Other," ex	piain c	on		
		edule O.				
<b>2</b> a		e the organization's financial statements compiled or reviewed by an independent accountant? .		2a		
		Yes," check a box below to indicate whether the financial statements for the year were compared as a constant basis, as a slighted basis or both.	ibiled (	or		
		ewed on a separate basis, consolidated basis, or both:				
_		eparate basis				
b		e the organization's financial statements audited by an independent accountant?		2b	_	
		ex," check a box below to indicate whether the financial statements for the year were audit exact basis, consolidated basis, or both:	ea on	a		
_	_	eparate basis	reight	of		
C		audit, review, or compilation of its financial statements and selection of an independent accounta				
		e organization changed either its oversight process or selection process during the tax year, ex				
		edule O.	.piaiii c	, , , , , , , , , , , , , , , , , , ,		
3a	As a	a result of a federal award, was the organiza <mark>tion required to undergo an audit or audits as set for</mark>	th in th	ne l		
		lle Audit Act and OMB Circular A-133?		3a		~
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not und	ergo th			
	requ	ired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
				Forn	<b>990</b>	(2021)
						` ,

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection **Employer identification number** Name of the organization **PARTNERS WITH ETHIOPIA** 27-3355413 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (ii) EIN (iv) Is the organization (vi) Amount of (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E) **Total** 

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support				•	,	
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			,			.,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge				10		
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	( ) 0047	# N 0040	( ) 0040	( 1) 0000	( ) 0004	
	dar year (or fiscal year beginning in)  Amounts from line 4	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
7			60				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		Q.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4					
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop her	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a sectio	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentag	е				<u>L</u>
14 15 16a	Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch 331/3% support test—2021. If the organization qual	nedule A, Part zation did not	II, line 14 . check the box	on line 13, a	 nd line 14 is 33	14 15 31/3% or more,	
b	33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ments the organization in the organization meets the organization in the	eets the facts	-and-circumst	ances test, ch	eck this box a	nd <b>stop here.</b>	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	nstances test, est. The organi	check this bo	x and <b>stop he</b>	re. Explain
18	<b>Private foundation.</b> If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		/	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	273,774	270,793	243,719	243,979	230,991	1,263,256
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	273,774	270,793	243,719	243,979	230,991	1,263,256
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· · ·	18,835	23,075	8,092	9,424	12,092	71,518
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000		4				
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	18,835	23,075	8,092	9,424	12,092	71,518
8	Public support. (Subtract line 7c from	10,033	23,073	8,072	7,424	12,072	71,516
	line 6.)						1,191,738
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	273,774	270,793	243,719	243,979	230,991	1,263,256
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	_					
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
40	g ,						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	273,774	270,793	243,719	243,979	230,991	1,263,256
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2021 (line 8					15	94.34 %
16	Public support percentage from 2020 Sch					16	94.19 %
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (			-	. , ,	17	0 %
18	Investment income percentage from 2020					18	0 %
19a	331/3% support tests—2021. If the organ						
<b>L</b>	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box	_	_	-		=	_
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2020. If the organize line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	<b>Private foundation.</b> If the organization di	_	=	=	-		_
	a.o ioaniaationi ii tilo organization di	a not officer a	~~~ ~	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	aa 000 ii 10ti U	J. J. IU

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
h		5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		I	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s)
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			-).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see ir	struct	tions)
2	Activities Test. Answer lines 2a and 2b below.		Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·	Zu		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	01-		
_		2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Secti	on A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	رځ	
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	ntegrated Type III suppor	rting organization
	As a second of the second seco			

					<u> </u>
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	<u>d)</u>	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	<b>VI</b> )	5		
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2021, if				
5	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
<u>b</u>	Excess from 2018				
	Excess from 2019				
d					
	Evenes from 2021				

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	<u>()</u>
	<u></u>
	<del></del>
	. (7.1)

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number PARTNERS WITH ETHIOPIA** 27-3355413

Pari	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	ınswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility		s or assistance, and the		✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table c	an be duplicated if addition	nal space is needed.)	
	<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(4)	0.1.5.01.14					
(1)	Sch F, Stmt 1					
(2)						
(3)				60,		
(4)				Q,*		
(5)						
(6)						
(7)						
(8)			7			
(9)						
(10)		<b>(</b>				
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	4	60			144,266

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (if applicable) disbursement (book, FMV, assistance appraisal, other) (1) Sch F, Stmt 2 (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)						O	
(3)					_ 0		
(4)					OD.		
(5)					3		
(6)							
(7)				<b>(0)</b>			
(8)			10				
(9)							
(10)			0				
(11)		. 10.					
(12)							
(13)	O.						
(14)	AR.						
(15)	V						
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page 4

#### Part IV **Foreign Forms**

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No
		Schedule F (Fo	om 990) 202

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5** 

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - We support two local NGO organizations in Ethiopia. See Part III of the 990 for more details. We require
Ethiopian partners to submit their authorization from the Ethiopian government showing their license to operate. We review an annual
independent audit on each of our partners. We ask for monthly reports that we have specific guidelines they are required to follow. We ask
for quarterly and annual reports that our partners are required to submit to the Ethiopian government. We travel bi-annually to Ethiopia and
visit each project site and program that we have funded.
visit each project site and program that we have runided.
· · · · · · · · · · · · · · · · · · ·

Schedule F, Part V, Statement 1

**PARTNERS WITH ETHIOPIA** 

Part I, Line 3

Form: **Schedule F (2021)** EIN: **27-3355413** 

Page: 1

**Accounts and Activities Outside the United States** 

	Account and Activities suicide the states						
		Offices	Employees	Total			
Region	Sub-Saharan Africa	4	60	144,266			
Activities	Grantmaking						
Services	We supported four organizations in Ethiopia. Their work included sponsorship of childr and income generating activities for vulnerable women. We also donated books to schools. Also, we cover some administrative costs for our partners.	en					
	Total:	4	60	144,266			

Schedule F, Part V, Statement 2

**PARTNERS WITH ETHIOPIA** 

Form: **Schedule F (2021)** EIN: **27-3355413** 

Page: 2

Part II, Line 1

		Cash Grant	Non-Cash Assistance
Region	Sub-Saharan Africa	117,780	
Grant	To support the H.O.P.E. Sponsorship Program for SHAPEthiopia.		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation	Audit/Reports		
Region	Sub-Saharan Africa	21,000	776
Grant	Sponsorship funding for our partner I Care Ethiopia.		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.	We provided I Care Ethiopia with a new phone/Camera for updating and		
	communicating purposes.		
Valuation	Audit/Reports		

#### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number PARTNERS WITH ETHIOPIA** 27-3355413

Pai	General Information	n on Grants and	l Assistance					
1	Does the organization mainta the selection criteria used to			_			or the grants or assistanc	
2	Describe in Part IV the organ	nization's procedu	res for monitoring	the use of grant fu	ınds in the United	States.		
Par	Grants and Other A Part IV, line 21, for ar	ssistance to Do	mestic Organiz received more th	ations and Don nan \$5,000. Part	nestic Governm Il can be duplic	nents. Complete i ated if additional s	f the organization answ space is needed.	ered "Yes" on Form 990
1 (	a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	Sch I, Stmt 1					4		
(2)								
(3)								
(4)				(1)	5			
(5)				6				
(6)								
(7)			YA	•				
(8)								
(9)		ar						
(10)								
(11)								
(12)								
2	Enter total number of section		•					. > 2
3	Enter total number of other of	organizations listed	d in the line 1 table					. ▶ 2

Schedule I (Form 990) 2021

Part III	Grants and Other Assistance to Part III can be duplicated if additio	Domestic Individua nal space is needed	<b>lls.</b> Complete if th	e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3					40	
4					-U:	
5				0	90	
6						
7				. 0//		
Part IV	Supplemental Information. Provide	de the information re	equired in Part I, li	ine 2; Part III, columi	n (b); and any other addition	onal information.
Schedule	I, Part I, Line 2 - We require reports and foll	ow-up on all grants. We	communicate regul	arly with all U.S. based	partners.	
			<b>/</b>			
	<del>-</del>					

Form: **Schedule I (2021)** EIN: **27-3355413** 

Page: 1 Part II, Line 1

Desc	ription of Grants and Other Assistance to Governments and Organiza	Recipient EIN		Amt. of non-
Name and address	Streets of Hope	84-3279081	19,947	221
	PO Box 27553			
	Golden Valley, MN 55427			
IRC code section				
Method of valuation	Reports			
Desc. of Non-Cash Asst.	We paid for some signage.		)	
Purpose of grant	To support their programs in Ethiopia which include support to 140 vulnerable families.			
Name and address	Open Hearts Big Dreams Fund	81-3017041	13,250	
	3518 241st Ave Se			
	Issaquah, WA 98029			
IRC code section				
Method of valuation	Reports			
Desc. of Non-Cash Asst.				
Purpose of grant	The grant was used for distribution of books in the US and Ethiopia. It a	lso		

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** Name of the organization **PARTNERS WITH ETHIOPIA** 27-3355413 Form 990, Part III, Line 4d - \$2100 was granted to Books For Africa EIN 41-1627391 to help pay for books. \$3600 was granted to Love For Ethiopia EIN 27-0426781 to help pay for a feeding program in Ethiopia. \$1410 was sent to our Ethiopian representative to pay for school supplies and feeding at a special education program located in a government school in Hawassa, Ethiopia. \$3300 was sent to Ethiopia to help with personal medical expenses. \$13,250 was granted to Open Hearts Big Dreams Fund 81-3017041 to help with their book project and local printing in Ethiopia. Form 990, Part VI, Section B, Line 11b - The governing board of directors and active officers were emailed a copy of the final 990 and attached schedules to review prior to everything being submitted to the IRS Form 990, Part VI, Section B, Line 12c - Our board of directors closely follows all the guidelines of our by-laws which include the conflict of interest policy. Form 990, Part VI, Section B, Line 15 - The board agreed upon compensation for our Ethiopian representative in January 2021. The compensation was decided upon for our Executive Director in 2019. The board met separately from the ED to discuss and cite on the salary requested by the ED. Form 990, Part VI, Section C, Line 19 - Our 990 forms are available upon request and are also linked on our website under financial transparency page. Also, any organizational documents are available upon request to anyone who asks. Form 990, Part XI, Line 9 - \$609.21 was due on the business credit card on December 31, 2021. It was payable in January 2022.

Schedule O, Statement 1 PARTNERS WITH ETHIOPIA

Form: Form 990 (2021)

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Other Program Services Accomplishments

EIN: 27-3355413 Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	See Schedule O	0	23,660	0
Total:		0	23,660	0

